

MELBOURNE AIRPORT

Environment and Sustainability Policy

Purpose

The purpose of this policy is to set the direction for our business and incorporate environment, social and governance (ESG) strategies into our decision making, investments and operations.

As a vital piece of strategic infrastructure that benefits the national economy, Melbourne Airport facilitates tourism, freight and trade, and connects people and businesses to the global marketplace. We are **committed to reducing our environmental impact and continuing to operate sustainably**.

Our goal and commitments

Our goal is to be best practice in environmental and sustainability management across our sector in Australia and the Pacific.

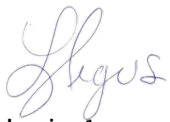
Working proactively with governments, customers, airport partners and other stakeholders, the Australia Pacific Airports (Melbourne) (APAM) Board and Executive Leadership Team is committed to provide the necessary focus and resources for our organisation to:

- adopt measures to conserve natural resources and adapt to climate change;
- reduce energy consumption and operational carbon emissions under our direct control and under our influence;
- optimise the use of our existing facilities and design, construct and operate new infrastructure, emphasising resource efficiency and reducing embodied carbon to support our environmental and sustainability goals;
- be responsible for and protect the environment directly and indirectly impacted by Melbourne Airport's operations;
- prevent, minimise, and manage pollution to protect the environment;
- drive continuous improvement in our environmental performance through our certified Environmental Management System (ISO14001);
- reduce landfill waste wherever possible across all terminals and facilities by applying circular economy principles in construction and operation, focusing on material reuse and repurposing;
- manage our land in a way that protects and enhances First Nations and European cultural heritage, conserves ecology values, while ensuring aircraft safety;
- engage with our employees, tenants, business partners, First Nations communities, regulators and communities to drive continuous improvement in environmental and sustainability performance;
- build respectful and meaningful engagement with First Nations peoples, guided by our Reconciliation Action Plan and honour their connection to Country and culture;
- comply with all relevant heritage, environmental and energy laws, policies, procedures and other compliance obligations and, where appropriate, exceed these requirements.

Accountabilities and responsibilities

This policy applies to all activities related to the management and operation of Melbourne Airport. This includes the activities of employees, tenants, retailers, airline and ground transport partners and contractors.

All parties are required to comply with this policy and to consider this policy during decision making.



Lorie Argus

Chief Executive Officer

Australia Pacific Airports (Melbourne)

June 2025