

APAM Safety Charter

“We are uncompromising in our commitment to safety”

The APAM Safety Charter is an initiative that involves the entire APAM team, from the CEO and Senior Leadership Team to employees, contracted staff and consultants employed by APAM. Everyone involved shares a common commitment to safety across all facets of Melbourne Airport, viewing staff, stakeholders and members of the public as customers to APAM safety efforts, programs and initiatives.

The Safety Charter is aligned with APAC’s Safety Policy and is founded on the key principle that safety leadership must be actively demonstrated daily by each and every one of us, if we are to effectively work towards our goal of safety excellence.

The Safety Charter provides a set of guiding safety principles and is endorsed by the CEO and Senior Leadership Team. Safety

Charter signatories acknowledge the vital link between a culture of health and safety and our corporate vision to be an airport Melbourne can be proud of, and are united in their commitment to achieve the principles of this Safety Charter.

The APAM Safety Charter’s 5 Principles:

1

I acknowledge that there is no task or activity so critical that safety should be compromised. Safety will never be compromised for operations or cost.

2

I recognise that all people working, visiting or passing through Melbourne Airport have the right to a safe airport experience.

3

I am empowered and encouraged to continually seek improvements in safety excellence, to question work practices and to report safety concerns of any magnitude.

4

I understand that I have the unqualified approval and support of the Senior Leadership Team to intervene in any activity where safety or wellbeing may be compromised, and that this is expected of me.

5

Safety at APAM is something that can be discussed, investigated and explored without blame or risk of penalty. We practice a ‘no blame’ approach to safety and recognise trust as the key predictor of our safety culture.

Declaration of Commitment:
Name Signature

Lined area for signature and name, consisting of 20 horizontal lines.